

別表1 令和3年度 有資格給料表(管理職含む)

令和2年度適用福祉職俸給表準拠(処遇改善 I 含む)

1-9 短大卒初任給

基本給(本俸加算額=調整手当込み、端数100円単位で四捨五入)

号級	1級			号級	2級			号級	3級			号級	4級			号級	5級			号級	6級		
	本俸月額	間差	民改率		本俸月額	間差	民改率		本俸月額	間差	民改率		本俸月額	間差	民改率		本俸月額	間差	民改率		本俸月額	間差	民改率
1	190,200		-7%	1	249,400		21%	1	303,500		48%	1	328,300		60%	1	379,800		85%	1	431,900		110%
5	195,500	5,300	-5%	5	257,600	8,200	25%	5	310,000	6,500	51%	5	336,200	7,900	64%	5	390,400	10,600	90%	5	443,200	11,300	116%
9	202,100	6,600	-2%	9	266,000	8,400	29%	9	316,200	6,200	54%	9	346,100	9,900	68%	9	400,300	9,900	95%	9	454,700	11,500	121%
13	208,800	6,700	2%	13	272,700	6,700	33%	13	322,300	6,100	57%	13	355,200	9,100	73%	13	410,100	9,800	100%	13	467,100	12,400	127%
17	215,900	7,100	5%	17	280,100	7,400	36%	17	329,900	7,600	61%	17	365,200	10,000	78%	17	419,200	9,100	104%	17	477,400	10,300	132%
21	223,700	7,800	9%	21	286,800	6,700	40%	21	337,600	7,700	64%	21	375,000	9,800	82%	21	428,300	9,100	108%	21	486,500	9,100	137%
25	231,500	7,800	13%	25	293,300	6,500	43%	25	345,600	8,000	68%	25	385,000	10,000	87%	25	437,600	9,300	113%	25	495,200	8,700	141%
29	239,800	8,300	17%	29	300,800	7,500	46%	29	352,700	7,100	72%	29	394,400	9,400	92%	29	446,400	8,800	117%	29	502,500	7,300	144%
33	246,400	6,600	20%	33	306,900	6,100	49%	33	360,500	7,800	75%	33	403,500	9,100	96%	33	454,700	8,300	121%	33	508,500	6,000	147%
37	252,400	6,000	23%	37	313,000	6,100	52%	37	367,800	7,300	79%	37	411,600	8,100	100%	37	461,700	7,000	125%	37	514,400	5,900	150%
41	258,600	6,200	26%	41	319,900	6,900	56%	41	374,700	6,900	82%	41	420,500	8,900	105%	41	467,200	5,500	127%	41	518,000	3,600	152%
45	263,800	5,200	28%	45	327,100	7,200	59%	45	381,400	6,700	86%	45	429,000	8,500	109%	45	472,200	5,000	130%	45	521,500	3,500	154%
49	268,300	4,500	31%	49	334,300	7,200	63%	49	386,900	5,500	88%	49	435,300	6,300	112%	49	475,400	3,200	131%	49	524,300	2,800	155%
53	272,400	4,100	33%	53	340,800	6,500	66%	53	391,400	4,500	90%	53	440,300	5,000	114%	53	477,700	2,300	132%	53	526,200	1,900	156%
57	276,300	3,900	34%	57	347,700	6,900	69%	57	394,800	3,400	92%	57	443,900	3,600	116%	57	479,100	1,400	133%	57	527,900	1,700	157%
61	280,600	4,300	37%	61	354,300	6,600	72%	61	397,300	2,500	93%	61	447,800	3,900	118%	61	480,500	1,400	134%	61	529,400	1,500	158%
65	284,400	3,800	38%	65	360,600	6,300	75%	65	399,400	2,100	94%	65	450,700	2,900	119%	65	482,000	1,500	135%				
69	289,100	4,700	41%	69	365,800	5,200	78%	69	401,700	2,300	95%	69	453,400	2,700	121%	69	483,300	1,300	135%				
73	293,200	4,100	43%	73	371,500	5,700	81%	73	403,600	1,900	96%	73	456,100	2,700	122%	73	484,600	1,300	136%				
77	297,500	4,300	45%	77	374,900	3,400	82%	77	405,800	2,200	97%	77	458,700	2,600	123%	77	485,800	1,200	136%				
81	302,100	4,600	47%	81	377,700	2,800	84%	81	407,600	1,800	98%	81	461,200	2,500	124%								
85	306,100	4,000	49%	85	379,600	1,900	85%	85	409,400	1,800	99%	85	462,900	1,700	125%								
89	309,600	3,500	51%	89	381,400	1,800	86%	89	411,100	1,700	100%	89	464,100	1,200	126%								
93	313,000	3,400	52%	93	383,200	1,800	86%	93	412,700	1,600	101%	93	465,300	1,200	126%								
97	316,100	3,100	54%	97	384,800	1,600	87%																
101	319,200	3,100	55%	101	386,500	1,700	88%																
105	321,100	1,900	56%	105	388,100	1,600	89%																
109	322,500	1,400	57%	109	389,600	1,500	90%																
113	324,000	1,500	58%	113	391,200	1,600	90%																
117	325,600	1,600	58%	117	392,500	1,300	91%																
121	327,100	1,500	59%	121	394,000	1,500	92%																
125	328,400	1,300	60%																				
129	330,000	1,600	61%																				
133	331,500	1,500	61%																				
137	333,000	1,500	62%																				
141	334,300	1,300	63%																				
145	335,600	1,300	63%																				
149	336,900	1,300	64%																				
153	338,100	1,200	65%																				
再任	239,800				286,800				303,800				343,200				375,000				424,600		

令和3年度 無資格給料表(責任者含む)

令和2年度適用行二俸給表準拠(この他処遇改善 I 含む)

1-25 短大卒初任給

国処遇改善内訳

国処遇改善2~3%+キャリアパス1%+29年度追加加算2%=

基礎民改率12%		
国処遇改善費 I	市加算	地域
7%	0	12%

号級	1級			号級	2級			号級	3級			号級	4級			号級	5級		
	本俸月額	間差	民改率		本俸月額	間差	民改率		本俸月額	間差	民改率		本俸月額	間差	民改率		本俸月額	間差	民改率
1	157,400		-11%	1	218,500		24%	1	244,200		39%	1	299,300		70%	1	333,200		89%
5	162,000	4,600	-8%	5	225,100	6,600	28%	5	250,400	6,200	42%	5	304,400	5,100	73%	5	341,500	8,300	94%
9	166,500	4,500	-6%	9	231,800	6,700	32%	9	256,900	6,500	46%	9	309,900	5,500	76%	9	349,000	7,500	98%
13	171,100	4,600	-3%	13	237,300	5,500	35%	13	263,800	6,900	50%	13	314,900	5,000	79%	13	357,000	8,000	103%
17	176,000	4,900	0%	17	242,300	5,000	38%	17	270,000	6,200	53%	17	319,400	4,500	81%	17	364,500	7,500	107%
21	181,700	5,700	3%	21	247,000	4,700	40%	21	274,100	4,100	56%	21	324,000	4,600	84%	21	371,500	7,000	111%
25	187,300	5,600	6%	25	251,900	4,900	43%	25	280,400	6,300	59%	25	328,200	4,200	86%	25	377,900	6,400	114%
29	194,300	7,000	10%	29	256,000	4,100	45%	29	286,000	5,600	62%	29	333,200	5,000	89%	29	385,000	7,100	119%
33	201,200	6,900	14%	33	260,400	4,400	48%	33	291,600	5,600	65%	33	337,700	4,500	92%	33	390,700	5,700	122%
37	209,700	8,500	19%	37	265,100	4,700	50%	37	297,300	5,700	69%	37	341,900	4,200	94%	37	395,700	5,000	125%
41	217,500	7,800	23%	41	270,000	4,900	53%	41	302,700	5,400	72%	41	345,800	3,900	96%	41	400,600	4,900	127%
45	224,200	6,700	27%	45	275,200	5,200	56%	45	307,700	5,000	75%	45	350,100	4,300	99%	45	405,200	4,600	130%
49	230,600	6,400	31%	49	280,000	4,800	59%	49	312,700	5,000	77%	49	354,100	4,000	101%	49	409,800	4,600	133%
53	236,000	5,400	34%	53	284,900	4,900	62%	53	317,100	4,400	80%	53	357,400	3,300	103%	53	413,900	4,100	135%
57	241,000	5,000	37%	57	288,800	3,900	64%	57	322,300	5,200	83%	57	360,800	3,400	105%	57	417,500	3,600	137%
61	245,900	4,900	40%	61	292,700	3,900	66%	61	327,100	4,800	86%	61	364,100	3,300	107%	61	421,000	3,500	139%
65	249,900	4,000	42%	65	296,900	4,200	69%	65	331,700	4,600	88%	65	367,200	3,100	108%	65	424,200	3,200	141%
69	253,100	3,200	44%	69	300,500	3,600	71%	69	335,200	3,500	90%	69	370,000	2,800	110%	69	426,500	2,300	142%
73	254,900	1,800	45%	73	302,400	1,900	72%	73	338,900	3,700	92%	73	372,000	2,000	111%				
77	256,900	2,000	46%	77	304,400	2,000	73%	77	342,400	3,500	94%	77	373,900	1,900	112%				
81	259,800	2,900	47%	81	306,400	2,000	74%	81	344,500	2,100	96%	81	375,300	1,400	113%				
85	262,400	2,600	49%	85	307,700	1,300	75%	85	346,600	2,100	97%	85	376,600	1,300	114%				

1-9 短大卒初任給

本俸総額(時給単価)

号 級	1級		号 級	2級		号 級	3級		号 級	4級		号 級	5級		号 級	6級	
	本俸月額	間差		本俸月額	間差		本俸月額	間差		本俸月額	間差		本俸月額	間差		本俸月額	間差
1	1,130		1	1,480		1	1,810		1	1,950		1	2,260		1	2,570	
5	1,160	30	5	1,530	50	5	1,850	40	5	2,000	50	5	2,320	60	5	2,640	70
9	1,200	40	9	1,580	50	9	1,880	30	9	2,060	60	9	2,380	60	9	2,710	70
13	1,240	40	13	1,620	40	13	1,920	40	13	2,110	50	13	2,440	60	13	2,780	70
17	1,290	50	17	1,670	50	17	1,960	40	17	2,170	60	17	2,500	60	17	2,840	60
21	1,330	40	21	1,710	40	21	2,010	50	21	2,230	60	21	2,550	50	21	2,900	60
25	1,380	50	25	1,750	40	25	2,060	50	25	2,290	60	25	2,600	50	25	2,950	50
29	1,430	50	29	1,790	40	29	2,100	40	29	2,350	60	29	2,660	60	29	2,990	40
33	1,470	40	33	1,830	40	33	2,150	50	33	2,400	50	33	2,710	50	33	3,030	40
37	1,500	30	37	1,860	30	37	2,190	40	37	2,450	50	37	2,750	40	37	3,060	30
41	1,540	40	41	1,900	40	41	2,230	40	41	2,500	50	41	2,780	30	41	3,080	20
45	1,570	30	45	1,950	50	45	2,270	40	45	2,550	50	45	2,810	30	45	3,100	20
49	1,600	30	49	1,990	40	49	2,300	30	49	2,590	40	49	2,830	20	49	3,120	20
53	1,620	20	53	2,030	40	53	2,330	30	53	2,620	30	53	2,840	10	53	3,130	10
57	1,640	20	57	2,070	40	57	2,350	20	57	2,640	20	57	2,850	10	57	3,140	10
61	1,670	30	61	2,110	40	61	2,360	10	61	2,670	30	61	2,860	10	61	3,150	10
65	1,690	20	65	2,150	40	65	2,380	20	65	2,680	10	65	2,870	10			
69	1,720	30	69	2,180	30	69	2,390	10	69	2,700	20	69	2,880	10			
73	1,750	30	73	2,210	30	73	2,400	10	73	2,710	10	73	2,880	0			
77	1,770	20	77	2,230	20	77	2,420	20	77	2,730	20	77	2,890	10			
81	1,800	30	81	2,250	20	81	2,430	10	81	2,750	20						
85	1,820	20	85	2,260	10	85	2,440	10	85	2,760	10						
89	1,840	20	89	2,270	10	89	2,450	10	89	2,760	0						
93	1,860	20	93	2,280	10	93	2,460	10	93	2,770	10						
97	1,880	20	97	2,290	10												
101	1,900	20	101	2,300	10												
105	1,910	10	105	2,310	10												
109	1,920	10	109	2,320	10												
113	1,930	10	113	2,330	10												
117	1,940	10	117	2,340	10												
121	1,950	10	121	2,350	10												
125	1,950	0															
129	1,960	10															
133	1,970	10															
137	1,980	10															
141	1,990	10															
145	2,000	10															
149	2,010	10															
153	2,010	0															
再任	1,430			1,710			1,810			2,040			2,230			2,530	

1-25 短大卒初任給

本俸総額(時給単価)

号 級	1級		号 級	2級		号 級	3級		号 級	4級		号 級	5級	
	本俸月額	間差		本俸月額	間差		本俸月額	間差		本俸月額	間差		本俸月額	間差
1	940		1	1,300		1	1,450		1	1,780		1	1,980	
5	960	20	5	1,340	40	5	1,490	40	5	1,810	30	5	2,030	50
9	990	30	9	1,380	40	9	1,530	40	9	1,840	30	9	2,080	50
13	1,020	30	13	1,410	30	13	1,570	40	13	1,870	30	13	2,130	50
17	1,050	30	17	1,440	30	17	1,610	40	17	1,900	30	17	2,170	40
21	1,080	30	21	1,470	30	21	1,630	20	21	1,930	30	21	2,210	40
25	1,110	30	25	1,500	30	25	1,670	40	25	1,950	20	25	2,250	40
29	1,160	50	29	1,520	20	29	1,700	30	29	1,980	30	29	2,290	40
33	1,200	40	33	1,550	30	33	1,740	40	33	2,010	30	33	2,330	40
37	1,250	50	37	1,580	30	37	1,770	30	37	2,040	30	37	2,360	30
41	1,290	40	41	1,610	30	41	1,800	30	41	2,060	20	41	2,380	20
45	1,330	40	45	1,640	30	45	1,830	30	45	2,080	20	45	2,410	30
49	1,370	40	49	1,670	30	49	1,860	30	49	2,110	30	49	2,440	30
53	1,400	30	53	1,700	30	53	1,890	30	53	2,130	20	53	2,460	20
57	1,430	30	57	1,720	20	57	1,920	30	57	2,150	20	57	2,490	30
61	1,460	30	61	1,740	20	61	1,950	30	61	2,170	20	61	2,510	20
65	1,490	30	65	1,770	30	65	1,970	20	65	2,190	20	65	2,530	20
69	1,510	20	69	1,790	20	69	2,000	30	69	2,200	10	69	2,540	10
73	1,520	10	73	1,800	10	73	2,020	20	73	2,210	10			
77	1,530	10	77	1,810	10	77	2,040	20	77	2,230	20			
81	1,550	20	81	1,820	10	81	2,050	10	81	2,230	0			
85	1,560	10	85	1,830	10	85	2,060	10	85	2,240	10			
89	1,580	20	89	1,840	10	89	2,080	20	89	2,250	10			
93	1,590	10	93	1,850	10	93	2,090	10	93	2,260	10			
97	1,600	10	97	1,860	10	97	2,100	10	97	2,260	0			
101	1,610	10	101	1,860	0	101	2,120	20	101	2,270	10			
105	1,630	20	105	1,870	10	105	2,130	10						
109	1,640	10	109	1,880	10	109	2,140	10						
113	1,650	10	113	1,880	0	113	2,150	10						
117	1,660	10	117	1,890	10	117	2,150	0						
121	1,670	10	121	1,900	10	121	2,160	10						
			125	1,910	10	125	2,170	10						
			129	1,910	0	129	2,170	0						
			133	1,920	10	133	2,180	10						
			137	1,930	10									
再任	1,370			1,450			1,580			1,730			1,950	